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(Minister Higher Education, Punjab)

Education improves an individual's quality of life. Higher education enables individuals to expand their knowledge and skills, express their thoughts clearly in speech and in writing, grasp abstract concepts and theories, and increase their understanding of the world and their community. In this regard Introduction of grading system at Secondary and Higher Secondary level (Boards of Intermediate and Secondary Educations) will not only strengthen, conceptual and practical learning of students but will also put an end to "rattafication". This will open an era of knowledge and skills acquisition, thus enabling our youth to be more empowered and capable of bringing change.



Syed Javed Iqbal Bokhari
Secretary, Higher Education Dept. Punjab

Higher Education Department, Government of the Punjab is taking all steps for raising educational standards in the province and ensuring provision of education to all aspirants at their door steps. To achieve this end, all Boards of Intermediate and Secondary Education (BsISE) are required to play their role by ensuring transparency in Secondary School Certificate (SSC) and Higher Secondary School Certificate (HSSC) annual examinations. The meritocracy can only enable talented students to raise to top position and contribute to make this country more strong, developed and prosperous.

I believe that Board of Intermediate and Secondary Education, Faisalabad and other Educational Boards will make all efforts to improve their evaluation and assessment system by adopting international best practices for raising the standards of education in the province.



Prof. Dr. Tayybah Shaheen Chairperson B.I.S.E., Fsd.

From the very start of my professional career, I have always believed in prompt action and immediate results. There is no word like tomorrow in my dictionary. When Govt. of Punjab entrusted me with this responsibility as Chairperson of Faisalabad Board, the main task was to deliver and serve the public. So I made a promise to myself that I will provide justice at doorstep without complication because justice delayed is a justice denied. Therefore, I have adopted open door policy for the public. People are welcome to visit my office any time. Start of online tracking system in board is a fruit of this thought.

1- Board Introduction (Estate Branch)

Faisalabad Board is located on the Jhang Road adjacent to Air Avenue Colony Faisalabad. Initially it was located in Agriculture University Faisalabad near Allied Hospital. In early 90's Board purchased 28 (224 Canal) Acres of Land for the construction of Board building. In 2010 board shifted in the newly constructed state of the art building. This huge building and infrastructure needs proper care, management and security for its smooth functioning. There comes the Estate branch. Estate branch is perhaps the largest branch in terms of diversity of work and purpose. Estate branch is responsible for the overall maintenance, care and functioning of board building. Before going into the details of its functions let's have a look into position of Estate Officer.

The Post of Estate Officer is BPS-18. This position is filled through direct appointment. Mr. RANA AMJAD ALI KHAN was selected as Estate Officer of Board and since then he is performing his duties very efficiently. He is a Grade-18 officer well versed with the matters of Estate management and maintenance. He has excellent coordination and command over its staff. His management and development skills are incredible. This is the reason BISE Faisalabad has never faced any issue related to security, repair, management and cleanliness.



Rana Amjad Ali Khan
Estate Officer

The work of estate branch like other branches of the board is 24/7 around the year as it has to maintain the security of the board. Diversity of the staff can be gauged by the presence of variety of skilled work man in the estate branch. These are:

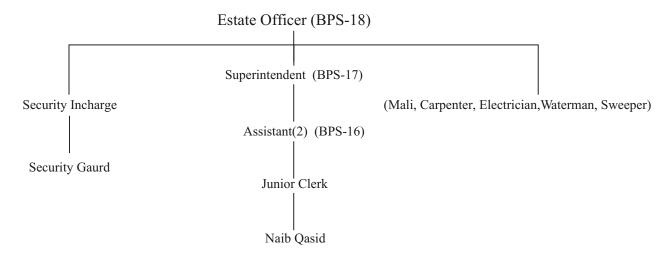
- 1) Ministerialstaff: Superintendent, Assistant, Clerk, Naib Qasid
- 2) Skilled Workers: Gardner, Electrician, Carpenter, Plumber, Mason, Sweepers and Sanitary Staff
- 3) Security Staff: Security staff is headed by Mr. Muhammad Arshad. All of the security personnel are very trained and professional personnel and mostly are Ex-force man.

Functions of Estate branch: Following are main Functions of Estate branch;

- 1) Security of overall board
- 2) Repair and maintenance of Board Building
- 3) Cleanliness of board building Inside and outdoor
- 4) Maintenance and beautification of Board gardens, lawns and plants
- 5) Repair and maintenance of board furniture
- 6) Repair and maintenance of electric supply and generator

Future plans of development

- 1) Development of state of the art One-Window facilitation center
- 2) Construction of boundary wall around the 12 Acre (96 Canal) land of board
- 3) Solarization of Board Building
- 4) Construction of Multipurpose Hall.



2- Visit of Madam Shama Zia, Additional Secretary (Law) Higher Education Department to Inspect marking and Examination Centers

Additional Secretary (Law) Madam Shama Zia visited Faisalabad on 24-10-2020 to inspect the marking and examination centers in the Jurisdiction of BISE Faisalabad. He was accompanied by Chairperson BISE FSD Prof. DR Tayybah Shaheen and Public Relations Officer BISE FSD Tamoor Sohail Khan. Additional Secy checked the marking centers established in Municipal Degree College Abdullah Pur. She inspected the examination centers at Sargodha road, Divisional Public School and Eid Gah Road. She also checked the implementation of Corona SOP's. As to whether students in the examination centers and staff in the marking centers were wearing face mask or not or were they also seated as per



the directed distance. She was happy to know that the students and staff were also provided disposable glasses for water which were culled after the examination time.



Additional Secretary showed satisfaction on the level of arrangement made for the examinations and the facilities provided to the students. She appreciated the efforts of board authorities in this regard. After inspection Additional Secretary visited BISE Office to hold meeting with the Chairperson BISE Faisalabad. After meeting,

Additional secy visited examination centers to check the examination centers of second shift.

3- Independence Day celebrations

As always Independence Day is celebrated with full zeal and zest. The celebrations include an array of programs. It starts a night before with the beautification of board building with colored lights that covered the whole building and gave a panoramic view. The day of

independence started with the recitation of holly Quran followed by praise of Holly Prophet Muhammad (P.B.U.H) in the entrance hall of Chairperson block. Formal session of Independence day celebrations started with the guard of Honor by the Security Officials of the Board. Chairperson along with all employees of the board presented their respect during the flag hoisting ceremony. The Chairperson and Controller addressed board officials and officers on this eve. They expressed their sentiments and love for our beloved country. They also deliberated upon the purpose of creation of Pakistan and our responsibilities as citizens



Pakistan.

After this all participants planted two plants each of different kind in the board premises under clean and green drive. All vowed to take care of these plants. The ceremony ended with pray for the progress and prosperity of Pakistan and Muslim Umaah.



4- Kashmir Solidarity Walk

The state of Jammu and Kashmir, which is under the occupation of India, is a disputed territory. India has usurped the rights of self determination and plebiscite from Kashmiri People. The fate of Kashmir has to be decided by the will of Kashmiri People under the resolutions of United Nations. In spite of clear resolutions of United Nations, India has deployed massive army in the occupied Kashmir to control and curb Freedom voices in Kashmir. Putting oil on already aggravated situation, India has abrogated special constitutional provision of 370-A that protects status of Kashmir as an autonomous region, separate and unique from the rest of India. This step has shown the nefarious motives of India. Pakistan on the other hand has always endorsed the Kashmiri's right of self determination. Pakistan has also supported Kashmiri brethren in any way possible. 5th of August is specially designated for showing solidarity with the Kashmiri brethren. All Government department at federal and provincial level, organize rallies, walks and ceremonies to show solidarity with Kashmir. Board of Intermediate and Secondary Education, Faisalabad has also arranged a walk and a program for this purpose.



Program started with the recitation of Holy Quran followed by Naat Sharif. After that Chairperson, Secretary, Controller and other branch officers offered tribute and solidarity with Kashmir through their speeches. A huge number of board employees participated in walk in solidarity with Kashmir. Officers and officials were holding play cards and slogans depicting their love for Kashmir.

5- Marking Center Visit by Chairperson Board

Chairperson BISE Faisalabad takes keen interest in the marking process to ensure dispensation of reward to students for their hard work. Paper marking is a very crucial process that has very far reaching impacts on the future life of a student. Therefore, BISE Faisalabad tries its level best to make this process perfect, errorless and judicious. For this purpose subject specialist of established credibility and integrity are hired for marking from Government Schools and Colleges of Faisalabad Division.

To make this process of marking more efficient and transparent BISE Faisalabad has established model marking centers at Tehsil and District level of Faisalabad Division. These marking centers are operational from 8: Am to 8: Pm, where Marking staff works in shifts under the supervision of Supervisory staff of established repute and knowledge to ensure right full assessment of students answer sheets. Chairperson BISE Faisalabad is tirelessly inspecting the marking centers under the board jurisdiction to ensure standard level checking of answer sheets in order to establish transparency, standard assessment and merit. These efforts over the last two years have born the fruit in shape of increased level of student's satisfaction and confidence on their results and examination system.



6- Plantation Drive

Government of Pakistan has put great emphasis on the protection and safety of our Planet Earth in a number of ways. Our Planet earth is currently undergoing excessive exploitation and abuse by "Us" the Humans. We have deprived the Mother Nature of its original beauty and glory just to fulfill our unfathomable greed. We have destroyed its natural habitats like oceans, Forest, mountains, rivers and rural life. And as a result we are facing the phenomenon like green house effect, extremely high temperature, changing weathers, melting polar ice, depleting forest cover and threatening pollution. World has taken notice of this and has taken some steps in this regards with very little practical measures to stop the above said issues. However, Government of Pakistan has taken the issue very seriously and started to tackle the issue by



initiating Billion trees Tsunami. It is a project to plant billion trees all over the Pakistan. This project is implemented by the Provincial Governments at their own level. Government of Punjab has also implemented the same in letter and spirit. Each and every department

under government of Punjab also followed this. Board of Intermediate and Secondary Education, Faisalabad took this initiative immediately. Last year BISE, Faisalabad planted more than two thousand trees at different places in BISE, Faisalabad. This year BISE Faisalabad in addition to plantation at department level persuaded employees of board to plant two plants each and take good care of these plants by themselves till these are matured. In this way BISE Faisalabad was able to plant almost one thousand plants within few days and by the grace of Allah all of these plants are healthy and growing perfectly.



7- Promotion Policy (SSC and HSSC) 2021

In exercise if powers conferred under subsection (6) of section 12 of Punjab Boards of Intermediate and Secondary Education Act, 1976(XIII of 1976), and in supersession of Notification No.S.O.(Boards) 13-1/2020, dated 30.07.2021, Governor of the Punjab is pleased to issue following directions to the boards of Intermediate and secondary education for the conduct of annual examination and declaration of results of all examinations, 2021 in the backdrop of COVID-19, with immediate effect:

Higher Secondary School Certificate (HSSC) Examination

- The candidates of HSSC (Part-II) Examination 2021 in the below-mentioned categories shall appear in Part-II elective subjects only. The average marks obtained in Elective subjects (Part-II) shall be reflected in Compulsory subjects of the Part-II with 5% additional marks. All those who fail in any subject, shall be granted 33% marks. The same marks shall be awarded for Part-I corresponding subjects:
 - i) Appearing in Part-II
 - ii) Appearing for composite Examinations
 - iii) Re-appearing in Part-I and appearing in part-II
 - iv) Re-appearing in both Part-I and Part-II
 - v) Re-appearing in Part-II only
 - vi) Appearing for marks improvement in Part-I and part-II
 - vii) Appearing for Marks improvement in Part-II
 - viii) Appearing for Marks improvement (Subject-wise) except in Compulsory subject(s).
 - ix) Appearing in Shahadat-ul-Sa'anvia Khasa and Medical Technologies Group.
- 2- The candidates Re-appearing for HSSC Part-I examination 2021, need not to appear for examinations. They shall be awarded average marks obtained previously in all pass subjects of Part-I.
- 3- The candidates of HSSC appearing for marks improvement in Part-I examination 2021 shall appear in elective subjects for HSSC part-I. The average marks obtained in pass subjects (Part-I) shall be reflected in compulsory subjects of Part-I with addition of 5% marks. All those who fail in any subject, shall be granted 33% marks.

- 3- The candidates of HSSC appearing for marks improvement in Part-I examination 2021 shall appear in elective subjects for HSSC part-I. The average marks obtained in pass subjects (Part-I) shall be reflected in compulsory subjects of Part-I with addition of 5% marks. All those who fail in any subject, shall be granted 33% marks.
- 4- The candidates appearing for Marks improvement or Re-appearing in compulsory subjects of HSSC examination 2021 only, need not to appear in examination. They shall be awarded percentage of average marks obtained previously in all pass subjects of relevant Part-I or Part-II, respectively.
- 5- The candidates appearing for additional subjects in HSSC (Annual) Examination 2021 shall appear in the relevant subject(s) in Part-II. The marks obtained in additional subject or subjects of Part-II shall be awarded for corresponding subject or subjects of Part-I. All those who fail in any subject, shall be granted 33% marks.
- 6- The candidates of nursing/Homeopathic, etc and classical languages group (Aloom-e-Sharqia), and candidates seeking equivalence from IBCC shall be examined in all relevant subjects of HSSC. The policy of 33% marks shall be implemented for these candidates as well.
- 7- The candidates appearing for HSSC Part-I as fresh candidates shall appear in Part-I elective subject only. The average marks obtained in pass subjects (Part-I) shall be reflected in remaining compulsory subjects of the Part-I with 5% additional marks. All those who fail in any subject, shall be granted 33% marks.

Secondary School Certificate (SSC) Examinations

- 8- The candidates of SSC (Part-II) examination 2021 in below mentioned categories shall appear in Part-II Elective Subjects and Mathematics only. The average marks obtained in Elective subjects (Part-II) shall be reflected in compulsory subjects of the Part-II with 5% additional marks. All those who fail in any subject, shall be granted 33% marks. The same marks shall be awarded for Part-I corresponding subjects:
- i) Appearing in Part-II
- ii) Appearing for composite examinations
- iii) Re-appearing in Part-I and appearing in Part-II
- iv) Re-appearing in both Part-I and Part-II
- v) Re-appearing in Part-II only
- vi) Appearing for marks improvement in Part-I and Part-II
- vii) Appearing for marks improvement in Part-II
- viii) Appearing for marks improvement (subject-wise) except in compulsory subject or subjects.
- 9- The candidates re-appearing for SSC Part (I) Examinations 2021, need not to appear for examination. They shall be awarded average marks obtained previously in all pass subjects of Part-I.
- 10- The candidates of SSC appearing for marks improvement in Part-I Examinations 2021 shall appear in Elective subjects and Mathematics for SSC Part-I. The average marks obtained in pass subjects (Part-I) shall be reflected in Compulsory subjects of the Part-I with 5% additional marks. All those who fail in any subject, shall be granted 33% marks.
- 11- The candidates appearing for marks improvement or Re-appearing in Compulsory subjects of SSC Examination 2021 only, need not to appear in Examination. They shall be awarded percentage of average marks obtained previously in all pass subjects of relevant Part-I and Part-Ii respectively.
- 12- The candidates appearing for additional subjects in SSC (Annual) examinations 2021 shall appear in the relevant subject(s) in Part-II. The marks obtained in additional subject(s) Part-II shall be awarded for corresponding subject(s) of Part-I. All those who fail in any subject, shall be granted 33% marks.
- 13- The candidates of Shahadat-ul- Sa'anvia Aa'ma and O' Level, etc. streams seeking equivalence from IBCC shall be examined in all the relevant subjects to get equivalence for SSC. All those who fail in any subject, shall be granted 33% marks.
- 14- The candidates appearing for SSC Part-I as fresh candidates shall appear in Part-I Elective subject and Mathematics only. The average marks obtained in pass subjects (Part-I) shall be reflected in Compulsory subjects of part-I with 5% additional marks. All those who fail in any subject, shall be granted 33% marks.
- The practical Examinations of HSSC/SSC Examinations 2021 shall not be conducted and marks for the same shall be awarded to only qualifying candidates, as follows:
 50% marks of the total practical marks shall be granted to all qualifying candidates while remaining 50% marks be awarded
 - proportionate to their theory marks in the relevant subject.
- 16- The candidates of SSC and HSSC Part-II(Annual) Examinations 2021, who were absent in the examination or who do not accept the award of 33% passing marks in the failed subjects, may appear in Special Examination to be held in November 2021. Such candidates shall be required to declare in writing their option to appear in the Special Examination 2021 within fifteen days of the

declaration of results.

- 17- The candidates of SSC and HSSC (Part-I) at the time of declaration of their result, shall be given thirty days time period to decide if they want to retain their score or they want to opt for Composite Examination, their result of Part-I shall be cancelled or quashed and it shall not be counted in the number of chances availed and chances for improvement of score shall also remain intact.
- 18- The Boards of Intermediates and Secondary Education shall mention the following statement in the transcript and certificate of Intermediate and Secondary Education for Part-I and II (2021&2022):
 "The marks awarded are the best prediction of the performance and has been awarded under COVID-19 Examination policy, hence considered as valid and fair."
- 19- This policy is valid for the examinations and results of 2021 only.
- 20- In case of any grievance under these directions, an application, in writing, to address the grievances, shall be filed before the Punjab Boards Committee of Chairmen (PBCC) which shall decide the matter within thirty days of the receipt of application and the decision made by the aforementioned committee shall be final.

8- Tenders and Auctions

Sale and purchase in Faisalabad board is done under PEPRA rules. Tenders and auctions notices are prepared and analyzed in accordance with relevant rules of PEPRA. The detail of 3 months July, August, September, 2021 sale/purchase is given below:

- i) Reference no. PRO-216 dated 01-07-2021 was about cycle/motorcycle/motor car stand auction for leasing, was sent to Director General Public Relations, Punjab for publishing in two national dailies one Urdu and one English.
- ii) Reference no. PRO-217 dated 01-07-2021 was about the auction for leasing of Faisalabad board canteen. It was sent to DGPR, Punjab on the above said date for publishing in two National (English+URDU).
- iii) Tender no 294/SS dated 07-09-2021 was about purchase of different kinds of Envelopes and printing material.
- iv) Tender no. 295/SS dated 07-09-2021 was about the purchase of Answer sheets for SSC and HSSC examination 2022.
- v) Tender no. 296/SS dated 07-09-2021 was about purchase of printed Cover sheets to be stitched on the answer sheets for scamming purpose for SSC and HSSC examinations, 2022.

9- Retirements

Atoof Yaseen (Gastaitnor Operator, General Press), Ahmad Ali (Superintendent, Registration Branch), Haji Abdul Qayom (Superintendent, Secrecy Branch) retired from service on attaining the age of superannuation on 18-08-2021, 31-08-2021 and 08-09-2021 respectively. They served with honor and respect. Board administration congratulates them on successful completion of their service and recognizes their contribution in the success if Board of Intermediate and Secondary Education, Faisalabad.







Editorial Board

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